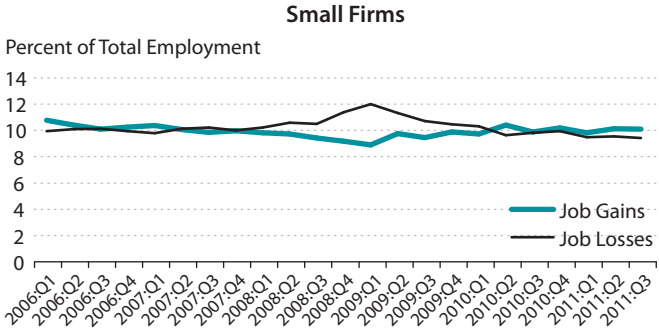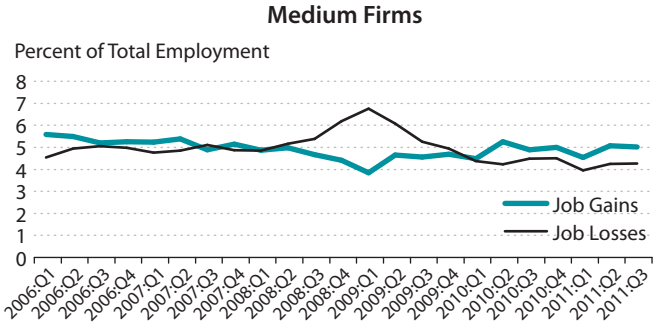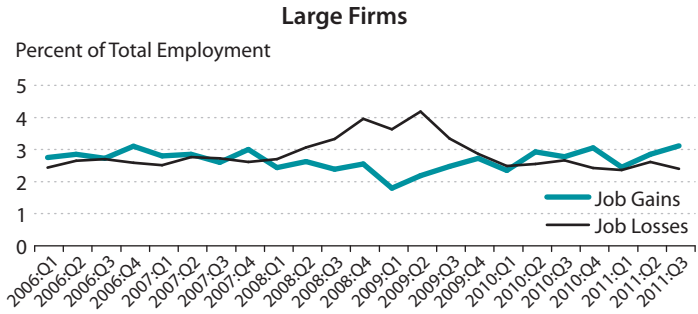U.S. Job Gains and Job Losses