Average Employment Distribution by Firm Size (1977-2011)

- **1-4 Employees**
  - Start-Up Firms: 30%
  - 3-Year-Old Firms: 15%

- **5-49 Employees**
  - Start-Up Firms: 45%
  - 3-Year-Old Firms: 60%

- **≥50 Employees**
  - Start-Up Firms: 15%
  - 3-Year-Old Firms: 25%